



## SCHOOL DISTRICT NO. 87

P.O. BOX 190  
DEASE LAKE, B.C. V0C 1L0  
Tel. (250) 771-4440

### Competition #23-41

## Community Outreach Counsellor – Dease Lake

(Full Time, Term – Ending June 27<sup>th</sup>, 2024 – With Possibility of Extension)

### This position is eligible for a pro-rated \$5000.00 hiring incentive

School District 87 serves students and families within the unceded traditional territories of the Tahltan, Kaska and Tlingit First Nations and we honour these relationships. We respect and value the relationships with all other First Nations, Métis, and Inuit peoples who reside in these territories. This land has always been a place of learning and we are thankful to live, work, and learn here. It is with respectful consideration that the programs and services provided to students and staff acknowledge their histories, cultural contributions, and contemporary concerns.

The Counsellor will work as a member of the student services team which includes learning assistant teachers, speech and language pathologists, student assistants and student services consultants.

Start date negotiable. The successful candidate should have excellent interpersonal skills in a cross-cultural setting and an ability to work closely with students, parents and educational personnel, as well as strong counseling skills in an educational setting.

The successful candidate will be expected to:

- Develop and promote positive behavioural change and personal growth in clients, while assisting families in understanding the importance of education and developing family support skills.
- Identify clients for service, assessment of needs, and provision of social and behavioural interventions.
- Collaborate with and participate in school-based teams.
- Provide career counselling.
- Work collaboratively with community-based programs and agencies.
- Provide assessment and treatment of diagnosed problems through standardized proven counselling modalities;
- Provide referrals and consult with other community social agencies;
- Provide leadership in case conferencing;
- Individual clinical therapy one-on-one pertaining to various issues such as: Trauma, Stress and Anxiety, Grief and Loss, Addiction, Depression, Emotional Regulation, Anger Management, Gender and Sexuality.
- Provide crisis intervention and follow up.

The successful candidate will have:

- Experience in educational programs and/or social services programs.
- Training and qualification in one or several of the following:
  - Bachelor or Masters in Psychology with major in counselling
  - Bachelor or Masters of Social Work
  - Bachelor or Masters in child and youth mental health
  - Successful experience in First Nations Community
  - Masters in secondary and/or elementary counselling

School District 87 offers the highest salaries in the province; a relocation allowance upon arrival, annual personal travel allowances for employee and dependents living with them, a substantial professional development package and an excellent benefit package (100% medical, extended health, dental and group health insurance). In summary:

- **This position includes a \$5000.00 additional incentive (pro-rated to letter of hire date):** 1) Hiring incentive of **\$3000.00** payable as a lump sum on your first pay cheque; and 2) Retention incentive of **\$2000.00**, payable as a lump sum on your last pay cheque of 2024.
- Competitive Salary (**\$69,679-\$116,221**)
- Moving Relocation Allowance: **\$2,164.17**
- Recruitment and Retention Allowance: **\$2,947**
- Isolation Allowance: **\$3892.57**
- Travel Allowance: **\$2207.46**
- We also provide modern furnished and unfurnished accommodation (no sharing required) at a reasonable rate (\$450-\$650 per month).

For additional information, contact Mr. Brian Manning, Director of Instruction, at 250-771-4440 or [Brian.Manning@SD87.BC.CA](mailto:Brian.Manning@SD87.BC.CA). Applications with supporting documentation including references should be submitted to:

[Human.Resources@SD87.BC.CA](mailto:Human.Resources@SD87.BC.CA)

**Application Deadline: Open Until Filled**

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

View the original posting on Make a Future at: <https://bit.ly/3MGOHLi>

Posted: November 9, 2023